

BIHAR VIKAS MISSION

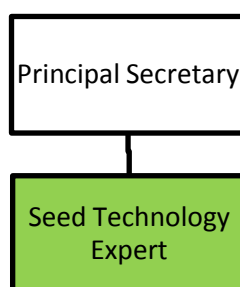
Job Description



1. General Information

Position Title:	Seed Technology Expert
Reports to:	Principal Secretary – Agriculture Department
Department:	Bihar Vikas Mission
Job Code:	

2. Organization Chart



3. Key Accountabilities

Strategizing and Expert Advisory

- Design a strategic plan and roadmap to support the production, processing and marketing of seeds in the State, in conjunction with relevant stakeholders in the Department (Principal Secretary, Secretaries, etc.) and related functionaries
- Contribute to the Department's work plan to store, stockpile, reserve and supply of foundation, certified or quality seeds needed for the improvement of agriculture, through insightful analysis and innovative solutions
- Conduct domain research and provide insights and perspective to ensure incorporation of best practices and latest trends & technologies from across different states and facilitate management decision-making
- Provide guidance to the Department in formulating new policies and reforming existing policies in order to achieve self-sufficiency and self-reliance in meeting the growing demand of quality seeds of high yielding varieties from the farmers of the State at a reasonable price
- Support the Department in required process and system reforms to ensure effective implementation of the strategic plan and its continuous monitoring, as required
- Liaise with relevant officials in the Department to develop ideas and plans to address other departmental priorities and undertake strategic and operational planning exercises
- Establish and build partnerships with important and relevant national level bodies and organizations like Bihar Rajya Beej Nigam, National Seeds Corporation, Ministry of Agriculture and Farmers Welfare (Government of India), and NITI Aayog and leading private organizations to garner support for seed production, processing and marketing in the State

Continuous Improvement

- Identify opportunities for continuous improvement of systems, processes and practices taking into account international and national best practices, in order to facilitate cost optimization and productivity improvement

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Policies, Systems, Processes & Procedures

- Recommend improvements to functional procedures and follow all relevant departmental policies, processes, standard operating procedures and instructions so that work is carried out in a controlled and consistent manner

Related Assignments

- Perform other related duties or assignments as and when required

4. Qualifications and Experience

Essential

- Master's degree or higher (full time) in Agriculture
 - Minimum 10 years of post-qualification experience in agriculture sector
- OR**
- Retired personnel from Government with minimum 10 years of experience in agriculture sector (last held position should not be lower than Joint Secretary or Equivalent level)
- OR**
- At least 10 years of post-qualification experience in Indian Administrative Service / 15 years of post-qualification experience in State Administrative Service (last held position should not be lower than Joint Secretary or equivalent level) with minimum 3 years of experience in agriculture sector

Preferred

- Less than 70 years of age as on 1st January 2019
- Experience in planning / implementing / improving production, processing & marketing of seeds
- Proven track record of managing / advising / working on seed production and marketing projects / initiatives / programs in state / central government organisations / bilateral / multilateral organizations (such as Ministry of Agriculture and Farmers Welfare (Government of India), Indian Council of Agricultural Research, FAO etc.)
- Master's degree (full time) in Seed Science & Technology
- Certificates / Courses in relevant areas will add weight to the candidature
- Honors / Awards / recognized publications in relevant area will be an added advantage

5. Knowledge and Other Skills

- Strong interpersonal and networking skills
- Experience of policy and process design, operations development and management in the domain of Agriculture
- Excellent knowledge of latest technologies, trends and best practices in the Agriculture Industry
- Demonstrated ability to manage staff/ consultants / operations in the States and managing large teams - technical, operations and administrative
- Fluency in written and spoken English and Hindi